

Update to Pheasant Branch Enhancement Project and Upcoming Road Closures

Fourier Drive between John Q. Hammons Drive and Excelsior Drive closed on **August 11th, 2025**. Work in this area will include installing sanitary sewer from Excelsior Drive north up Fourier Drive, and installing larger box culverts to expand the capacity of the culvert underneath Fourier Drive. The first few days of work will impact the intersection of Excelsior Drive and Fourier Drive, and traffic will be reduced to a single lane. All the work on Fourier Drive is expected to last 2.5 months through completion.

Reconstruction of the pond, greenways, and the multi-use path and bridge through the pond and greenways is substantially complete. Tree and shrub replanting of the ponds and greenways will occur in late 2025, with additional seeding and vegetation management continuing into 2026.



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Please drive safely as summer construction continues and schools prepare to open. Thank you!



THANK YOU FOR YOUR HARD WORK

A Stronger Firm for a Stronger Madison Business Community

KMA Accountants & Advisors, a trusted name in Madison for more than a decade, is proud to announce that it officially became Sorren this May. As one of the founding firms behind this new national brand, KMA is taking a bold step forward — not by joining someone else's story, but by helping write a new one.

Sorren is a brand new, Top 50 accounting & advisory firm that was created by leaders from respected, like-minded firms from across the country who saw the opportunity to build something better: a national firm rooted in local values, designed to better serve growing businesses and evolving industries.

"Our local business community is growing more sophisticated and facing more complex challenges," said Josh Tyree, President of Sorren. "By coming together as Sorren, we're strengthening our ability to meet those challenges with deeper expertise, expanded services, and smarter solutions — all while staying rooted here in Madison"

With more than 1,000 professionals across 20 offices nationwide, Sorren combines the reach and resources of a national firm with the relationships and responsiveness of a local one.

Broader experience from a united team, including specialties such as Valuations, Transaction Advisory Services, Litigation & Forensic Accounting, and Family Office Services.

Access to national-level talent and insights without losing the care and understanding that only a local team can provide.

Greater investment in innovation, technology, and tools that help clients make better decisions, faster.

A stronger platform for collaboration, enabling Madison businesses to tap into resources and relationships across the country.

The name Sorren blends the meanings of "master of craft" and "coming together as one" — a reflection of the shared values and collaborative spirit that brought these firms together.

"What makes this so powerful is that it allows us to grow without losing what makes us who we are," said Jason Kadow, CEO of KMA. "We're still your local team — but now with access to national tools, talent, and support that help us solve problems faster and more effectively."

Under Sorren, Kadow will step into a national role as the Great Lakes Regional Managing Partner.

KMA was founded in Madison in 2011 by Jason Kadow, Cory Myers, and Jim Antony. Since then, the firm has experienced significant growth through numerous acquisitions.



sorren

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1200 John Q. Hammons Drive
Suite 500
Madison, WI 53717

Savant Wealth Management Middleton Team Wins Recognition

[Savant Wealth Management](#), a fee-only registered investment adviser (RIA), announced that its Birmingham, AL, Atlanta, GA, Rockford and Lincolnshire, IL, and Middleton, WI, teams were recognized by [InvestmentNews](#) as [5-Star Wealth Management](#) Teams 2025. The honor recognizes top wealth management firms in America that excel in growing and retaining clients. Savant did not pay a fee to be included in the recognition. *InvestmentNews* announced the rankings on May 12, 2025.

"We're honored to have five of our teams named among *InvestmentNews*' 5-Star Wealth Management Teams for 2025," said [Brent Brodeski, CEO of Savant](#). This recognition reflects our deep commitment to putting clients first—helping deliver advice that's not only personalized and proactive, but also grounded in trust. In a fast-changing industry, we believe the future belongs to firms that combine innovation with empathy. That's how we hope to continue to earn our clients' confidence—and why we're so proud of the work our teams are doing every day."

Middleton, Wisconsin: The Savant University Wealth Management team in Middleton partners with university leaders to provide comprehensive wealth management strategies that keep their financial well-being at the forefront. The team uses a holistic approach that embodies all the core pillars of financial planning while understanding and adapting to the nuances of university benefits plans and the unique life and career paths of higher education professionals. There are four team members, three of whom are Savant employee owners.

About Savant Wealth Management

Savant Wealth Management is a leading independent, [nationally recognized](#), fee-only firm serving clients for nearly 40 years with approximately \$29.6 billion in assets under management and \$1.2 billion in assets under advisement (as of 03/31/2025). As a trusted advisor, Savant Wealth Management offers investment management, financial planning, retirement plans, and family office services to financially established individuals and institutions. Savant also offers corporate accounting, tax preparation, payroll, and consulting through its affiliate, Savant Tax & Consulting, and estate planning document preparation and other legal services through its affiliated law firm, Savant Legal LLP.



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1200 John Q. Hammons Drive
Suite 101A
Madison, WI 53717

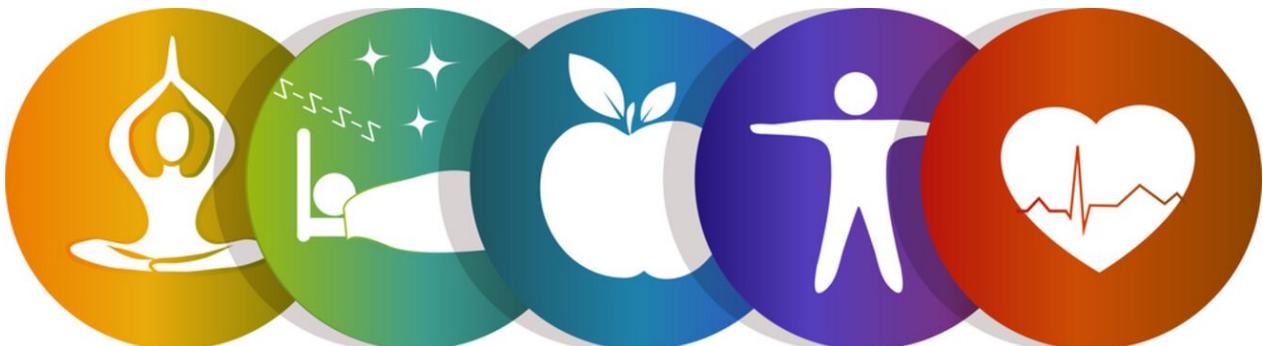
August is National Wellness Month

August is National Wellness Month, a timely reminder of the importance of prioritizing holistic well-being in both our personal and professional lives. The focus for this month encourages individuals and organizations to focus on self-care, stress management, and to establish healthy routines that support long-term resilience and productivity.

Small changes in routine like promoting a bit more physical activity and focusing on balanced nutrition, or finding ways of supporting mental health and preventing burnout can have a significant impact. National Wellness Month offers an opportunity for businesses to engage employees in wellness initiatives, foster a culture of care, and invest in practices that enhance overall workplace well-being.



As we recognize National Wellness Month, it's the perfect time to encourage your team to take small steps toward better self-care; at work and beyond. Consider offerings like guided stretch breaks, mindfulness sessions, or access to wellness apps for improved mental clarity. Even small adjustments can contribute to a more energized, focused, and supported team. Let this month be a launchpad for creating a workplace culture where well-being is a shared priority.



Introducing Iconica's Summer Interns



ICONICA | 901 Deming Way | Suite 102 | Madison, WI

This summer at Iconica, we had the opportunity to work with four interns who joined some of the many different areas in our company.

Sam, a student at the University of Wisconsin-Platteville, is studying Construction Management. Here at Iconica, he works with our project managers, assisting with estimating, coordination, scheduling, and client communication.

Maryam is studying Architecture at the University of Wisconsin-Milwaukee. This summer at Iconica, she is joining our architectural and interior design team, where she is meeting with clients to see how projects come to life outside of the classroom.

Cal is studying Mechanical Engineering at the University of Wisconsin-Platteville. At Iconica, he is working with our mechanical, engineering, and plumbing (MPE) design team, improving his Revit modeling, code interpretation, and project planning skills.

Seth, also a student at the University of Wisconsin-Platteville, is working with our field team to understand the field superintendent role at Iconica. After working as a General Laborer with our team last summer, he looks forward to growing his on-site experience.

Before joining their respective departments at Iconica, our summer interns volunteered together for the *Girls on the Run* organization to help prepare for their spring 5K.

City of Madison - Energy Benchmarking and Building Tune Ups

We're excited to share updates on [Madison's Building Energy Savings Program \(BESP\)](#) Tune-Up Program and invite you to two upcoming webinars designed to help building owners prepare for compliance.

Upcoming Webinars

Join us to learn more about tune-up requirements, the early bird submission option, and how to determine if your building qualifies for an alternative compliance pathway.

- Thursday, September 11 from 1–2pm
- Tuesday, September 30 from 11am–Noon

[Click here to register](#) for either session (both sessions are identical)

Tune-Up Requirements

The compliance deadline for building tune-ups has been extended:

- Buildings 100,000 sq. ft. and larger must complete a tune-up by October 30, 2026
- Buildings between 50,000–99,999 sq. ft. must complete a tune-up by October 30, 2027

Early Bird Submission – Available in 2025

Any building required to complete a tune-up can opt for early bird submission in 2025. To qualify, owners must complete a tune-up or apply for an Alternative Compliance Pathway by **October 30, 2025**. This is a great option for buildings that:

- Have high efficiency performance, or
- Have recently made upgrades that significantly improve energy efficiency.

Get Started Now

If your building's deadline is in 2026, now is a good time to:

- Determine if you qualify for an alternative compliance pathway
- Identify a qualified tune-up specialist
- Train staff if needed
- Make a plan and timeline for tuning-up

Visit the [Building Tune-Ups Page](#) for full program details, access to the Tune-Up Report Workbook, and guidance on compliance. We hope to see you at one of our September webinars!

Please reach out to Jprice2@cityofmadison.com with any questions.

If you would like to join the BESP general communication list, [click here to sign up](#).

THANK YOU to all workers!

Labor Day: A tribute to American workers

Labor Day, celebrated on the first Monday in September, honors the contributions of American workers to the nation's strength, prosperity, and well-being. More than just a long weekend, this holiday has a rich history rooted in the late 19th-century labor movement.

During the Industrial Revolution, American workers faced challenging conditions, including long hours, unsafe environments, and low wages. The labor movement emerged to advocate for reforms, including an eight-hour workday and safer working conditions. The first Labor Day celebration took place in New York City on September 5, 1882, featuring a parade of about 10,000 workers marching in solidarity.

The idea of a working man's holiday gained traction, and by 1894, 23 states had adopted Labor Day as a state holiday. President Grover Cleveland signed a law on June 28, 1894, making the first Monday in September a federal holiday. This decision was partly influenced by the Pullman Strike of 1894, a major railroad strike that highlighted the need to address labor issues.

Today, Labor Day remains a tribute to American workers and the labor movement's achievements. Celebrations often include parades, picnics, and family gatherings. Many view it as the unofficial end of summer, while others use the opportunity to reflect on the importance of workers' rights and the progress made since the holiday's inception.

"No work is insignificant. All labor that uplifts humanity has dignity and importance and should be undertaken with painstaking excellence."

- Martin Luther King Jr.



The Gialamas Company, Inc.

8040 Excelsior Drive, Suite 200

Madison, WI 53717

www.gialamas.com



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BUSINESSLINKS is published quarterly by:

The Gialamas Company, Inc.

8040 Excelsior Drive, Suite 200

Madison, WI 53717

Phone: 608.836.8000

E-mail: office@gialamas.com

Editors: Bridget Mooney & Kaitlin Jenkins

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